

LAMAR ADVERTISING COMPANY

Nominating and Governance Committee Charter

Purpose

The principal purpose of the Nominating and Governance Committee (the “Committee”) of the Board of Directors of Lamar Advertising Company (the “Company”) is to:

- Identify individuals qualified to become Board members and recommend to the Board the director nominees for the next annual meeting of shareholders and candidates to fill vacancies on the Board;
- Recommend to the Board the directors to be appointed to Board committees;
- Develop and recommend to the Board a set of corporate governance guidelines applicable to the Board and the Company;
- Oversee the effectiveness of the Company’s corporate governance in accordance with the guidelines; and
- Carry out the specific responsibilities set forth below in furtherance of this stated purpose.

Committee Membership and Procedures

The Committee shall consist of at least two members of the Board. Each member of the Committee shall be independent in accordance with the rules of NASDAQ Global Select Market. Committee members shall be appointed by the Board and shall continue to be members as long as they remain directors and until their successors as committee members are elected and qualified or until their earlier death, incapacity, resignation or removal. Unless the Board elects a Chair of the Committee, the Committee shall designate one member as its Chair by majority vote.

The Committee shall meet at least once each year and hold such other meetings from time to time as may be called by its Chair or any two members of the Committee.

At each meeting of the Board following a meeting of the Committee, the Chair of the Committee shall report to the full Board on the matters considered at the last meeting of the Committee. Such report may be made in whole or in part in an executive session of the independent directors to the extent appropriate.

The Committee shall conduct its meetings in accordance with this Charter, the procedures of the Board set forth in the bylaws for the Board’s meetings and such other procedures as the Committee may adopt.

Committee Authority and Responsibilities

Nominees for Election as Directors. The Committee shall recommend to the Board the director nominees for the next annual meeting of shareholders and persons to fill vacancies on the Board that occur between meetings of shareholders. In carrying out this responsibility, the Committee shall:

- Develop the qualifications, qualities, skills and other expertise required to be a director and, when appropriate, conduct searches for prospective Board members whose skills and attributes meet those criteria;
- Identify and screen individuals qualified to become members of the Board, consistent with criteria approved by the Board;
- Consider any director candidates recommended by the Company's stockholders pursuant to the procedures set forth in this Charter and described in the Company's proxy statement;
- Make recommendations to the Board regarding the selection and approval of the nominees for director to be submitted to a stockholder vote at the annual meeting of stockholders, subject to Board approval;
- Prior to recommending a nominee for election, determine that the election of the nominee as a director would effectively further the policies set forth in the corporate governance guidelines; and
- Consider whether the recommended slate of directors meets the requirements of Nasdaq rule 5605(f).

Consideration of Director Candidates Submitted by Stockholders. In selecting nominees for election as directors, the Committee reviews candidates recommended by stockholders in the same manner and using the same general criteria as candidates recruited by the Committee and/or recommended by the Board.

Any stockholder wishing to recommend a director candidate for consideration by the Committee must provide the following information to the Nominating and Governance Committee, c/o General Counsel, Lamar Advertising Company, 5321 Corporate Boulevard, Baton Rouge, Louisiana 70808:

- a brief statement outlining the reasons the nominee would be an effective director for Lamar;
- biographical information with respect to the candidate, including:
 - the name, age, and business and residence addresses of the candidate;

- the principal occupation or employment of the candidate for the past five years, as well as information about any other board of directors and board committee on which the candidate has served during that period;
- the number of shares of Lamar stock, if any, beneficially owned by the candidate; and
- details of any business or other significant relationship the candidate has ever had with Lamar.
- Information with respect to the recommending stockholder, including:
 - name and record address of the stockholder and the name and address of the beneficial owner of Lamar shares, if any, on whose behalf the proposal is made; and
 - the number of shares of Lamar stock that the stockholder and such other beneficial owner, if any, beneficially own.

The Committee may seek further information from or about the stockholder, the candidate, or any such other beneficial owner including information about all business and other relationships between the candidate and the stockholder and between the candidate and any such other beneficial owner. Any recommendations for consideration by the Committee must comply with any applicable timing requirements set forth in the Company's bylaws.

Appointments to Board Committees. At least annually, the Committee shall recommend to the Board the directors to be appointed to the various committees of the Board and the Chair of each committee. The Committee shall consider the desired qualifications for membership on each committee, the availability of each director to meet the time commitment required for membership on the particular committee, and the extent to which there should be a policy of periodic rotation of committee members.

Evaluations. The Committee shall oversee the process of evaluations of the Board, its committees and executive management of the Company, and make recommendations to the Board as appropriate.

Corporate Governance Guidelines. The Committee shall recommend to the Board a set of corporate governance guidelines that are appropriate for the Company and in compliance with applicable laws, regulations and listing requirements. The Committee shall periodically review the Company's corporate governance guidelines for the purposes of:

- Determining whether the guidelines are being effectively adhered to and implemented;
- Ensuring that they continue to be appropriate for the Company and comply with applicable laws, regulations and listing requirements; and
- Recommending any desirable changes in the guidelines to the Board.

In addition, the Committee shall consider any other corporate governance issues that may arise from time to time, and develop appropriate recommendations to the Board.

Code of Business Conduct and Ethics. The Committee shall consider any requests for waivers under the Company's Code of Business Conduct and Ethics or recommend to the Board delegation of authority to another committee of the Board to consider such requests. The Company shall make disclosure of such waivers as required by applicable law, regulations or listing standards.

Orientation and Education. The Committee shall oversee the orientation and education of directors with respect to the Company's business and financial matters, corporate governance and other appropriate subjects.

Engagement of Advisors. The Committee shall have the sole authority to retain and terminate any search firm used to identify director candidates and shall have sole authority to approve such search firm's fees and other retention terms. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors. The Committee may request any officer or employee of the Company or the Company's outside counsel to attend a meeting of the Committee or to meet with any member of, or consultants to, the Committee.

Charter. The Committee shall review and reassess at least annually the adequacy of this Charter and recommend any proposed changes to the Board for approval.

Delegation of Authority

The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

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As approved by the Board of Directors on December 9, 2021